

Reviewed 2 yearly

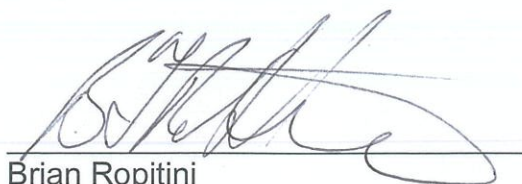
## Appendix 2: Environmental Policy

ETEL Limited is committed to meeting statutory requirements of the Resource Management Act 1991 and any subsequent amendments. As best practice ETEL has aligned its environmental program to ISO-14001. Activities of specific application to our industry that may require environmental management includes:

- Management of waste streams, and efforts to reduce generation of waste into our environment.
- Liaison with affected residents, interested parties, regional authorities, or landowners.
- Emergency response when dealing with accidental spillage and/or environmental contamination.

ETEL is committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods. To support this commitment management will:

- Continually improve and monitor environmental performance
- Continually improve and reduce environmental impacts
- Conduct operations with a preventive approach and industry best practise
- Ensure appropriate training and awareness on environmental procedures, best practise, and shared responsibility towards environmental protection among employees, contractors, suppliers, customers and interested parties.
- Annually review the performance of the Environmental Management System



Brian Ropitini

Chief Executive Officer

25 June 2025